

ASRC Credentialing Board

Presentation on “Hybrid” Recertification, October 2019



The Challenge:

- ASRC’s new Certification and Credentialing approach emphasizes demonstrated performance as the foundation of certification
- Standards (rightly) say nothing about recertification criteria
- Recertification in earlier versions of ASRC standards were based primarily on experience, which doesn’t really ensure adequate demonstration of performance; all certified skills are not necessarily practiced at typical missions

The Context:

- ASRC’s organizational mission is focused on sending trained and certified personnel to wilderness search incidents
- Group-based training and certification requires significant contributions from certified members

“Hybrid” Recertification

Guiding Principles



The Proposed Solution—A “Hybrid” PTB:

- Some skills and knowledge need to be demonstrated in a PTB
 - Rarely used skills need to be demonstrated (or taught)
 - Written testing will ensure currency of knowledge, especially knowledge of up-to-date SAR Ops best practices, jargon, etc.
- Mix of mission experience and instruction fulfill remaining recertification requirements
- Fulfillment of medical requirements (group training or FA requirement) follows group practice

Role of the Credentialing Board:

- Credentialing Board maintains oversight of recertification
- Assurance is progressively more critical for the higher field levels
 - To ensure field team leaders can effectively lead
 - To ensure instructors and evaluators are maintaining a high level of skill
 - More review by the Credentialing Board at higher field levels



Overview of Recertification Requirements at Different Field Certification Levels

(Level 3)

Level 3:

- Observation: Safety of others not generally dependent on field activities that have assured delivery at Level 3
- Five-year certification period
- Decertify to Level 4 (based on failure to complete recertification PTB)

PTB:

- Respond to 2 missions (1 may be a SAREX)
- Demonstrate patient packaging
- Demonstrate land nav skills
- Mix of 8 “instances” of missions or instructional support to fulfill remaining PTB requirements

Credentialing Board oversight:

- Written test
- Administrative review



Overview of Recertification Requirements at Different Field Certification Levels

(Level 2)

Level 2:

- Observation: Field leadership requirement requires greater assurance of skills
- Three-year certification period, with service as GTO extending certification for each year of service
- Decertify to Level 3, with two years to recertify at Level 3

PTB:

- Respond to 2 missions (1 may be a SAREX)
- Demonstrate patient packaging
- Demonstrate Land Nav skills
- Evaluated Field Team Leadership
- Mix of 7 “instances” of missions or instructional support to fulfill balance of PTB requirements

Credentialing Board evaluation:

- Written test
- Evaluation of Land Nav



Overview of Recertification Requirements at Different Field Certification Levels

(Level 1)

Level 1:

- Observation: Field leadership requirements and dependence on Level 1 personnel for training and evaluation requires greater assurance of skills
- Three-year certification period, with service as GTO extending certification for each year of service
- Decertify to Level 2, with one year to recertify at Level 2

PTB:

- Respond to 2 missions (1 may be a SAREX)
- Demonstrate haul system rigging
- Demonstrate land nav skills
- Evaluated field team leadership task
- Require some instruction and evaluation activities
- Mix of 7 “instances” of missions or instructional support to fulfill balance of PTB requirements

Credentialing Board evaluation:

- Written test
- Evaluation of land nav and field team leadership



Equivalence of Experience & Instruction/Evaluation

An “instance” of mission or instruction (Level 3)

- Response to a mission or SAREX
- Instructional support at one major group training event
- 4 PTB evaluations (for Level 3 PTBs)
- SAREX support role

An “instance” of mission or instruction (Level 2)

- Response to a mission or SAREX
- Instructional support at two major group training events
- Lead instructor for a major group training event
- 4 PTB evaluations (for Level 2 or 3 PTBs)
- SAREX support role

An “instance” of mission or instruction (Level 1)

- Response to a mission or SAREX
- Lead instructor at one major group training event
- 4 PTB evaluations (for field-level PTBs)
- SAREX designer



Examples for Proposed Framework: Completed Level 3 PTB for Recertification

Response-focused	Training-focused
Demonstrate patient packaging	Demonstrate patient packaging
Demonstrate land nav	Demonstrate land nav
Complete written test	Complete written test
Respond to 2 missions	Respond to 2 missions
Respond to 8 missions	Provide instructional support to 6 major training events
	Provide exercise support for 2 exercise events



Examples for Proposed Framework: Completed Level 2 PTB for Recertification

Response-focused	Training-focused
Demonstrate (or instruct) patient packaging	Demonstrate (or instruct) patient packaging
Demonstrate land nav	Demonstrate land nav
Demonstrate field leadership	Demonstrate field leadership
Complete written test	Complete written test
Respond to 2 missions	Respond to 2 missions
Respond to 7 missions	Provide instructional support for 6 major training events
	Serve as lead instructor for 2 major group training events
	Provide exercise support for 2 exercise events



Examples for Proposed Framework: Completed Level 1 PTB for Recertification

Response-focused	Training-focused
Demonstrate (or instruct) rigging of haul system	Demonstrate (or instruct) rigging of haul system
Demonstrate land nav	Demonstrate land nav
Evaluated team lead	Evaluated team lead
Complete written test	Complete written test
Respond to 2 missions	Respond to 2 missions
Respond to 7 missions	Serve as lead instructor for 4 major group training events
	Serve as evaluator on 8 PTBs
	Serve as SAREX designer